

Name of Listed Entity : Empower India Limited  
 Quarter ending : 31<sup>st</sup> December, 2015

I. Composition of Board of Directors									
Title	Name of the Director	PAN & DIN	Category (Chairperson/ Executive/Non-Executive/ Independent /Nominee)	Date of Appointment in the current term/cessation	Tenure	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	No of memberships in Audit/Stakeholder Committee(s) including this listed entity (Refer Regulation 26 (1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26 (1) of Listing Regulations)	
Mr.	Vinod Shinde	AZAPS2464F 02585889	Chairman, CEO & Executive Director	30 <sup>th</sup> September, 2014	N.A	N.A	Nil	Nil	
Mr.	Rajgopalan Iyengar	AADPI0884P 00016496	CFO @, Executive Director	30 <sup>th</sup> September, 2013	N.A	N.A	2	Nil	
Mr.	Mangesh Gurav	AEXPG391IR 02828662	Executive Director	25 <sup>th</sup> September, 2015	N.A	N.A	Nil	Nil	
Mr.	Kiran Thakore	AKWPT5980A 03140791	Executive Director	25 <sup>th</sup> September, 2015	N.A	N.A	Nil	Nil	
Mr.	Nikhil Pednekar	APVPP4439A 03326402	Non-Executive Independent Director	1 <sup>st</sup> October, 2014	1.3 years	2	4	3	
Ms.	Kaveeta Aanaand	BBXPA8359R 06971514	Non-Executive Independent Director	1 <sup>st</sup> October, 2014	1.3 years	1	1	Nil	
Mr.	Sameer Padekar	ARAPP8946R 06752561	Non-Executive Independent Director	25 <sup>th</sup> September, 2015	0.3 years	Nil	2	Nil	
Mr.	Paresh Gharat	AQXPG3451A 06751724	Non-Executive Independent Director	25 <sup>th</sup> September, 2015	0.3 years	Nil	Nil	Nil	

s Appointed as Chief Executive Officer w.e.f. 13<sup>th</sup> January, 2015.

@ Appointed as Chief Financial Officer w.e.f. 13<sup>th</sup> November, 2014.





II. Composition of Committees		
Name of Committee	Name of Committee members	Category (Chairperson/Executive/Non-Executive/Independent/ Nominee) <sup>§</sup>
1. Audit Committee	Mr. Nikhil Pednekar	Chairman, Independent Director
	Mr. Rajgopalan Iyengar	Executive Director
	Mr. Sameer Padekar	Independent Director
2. Nomination & Remuneration Committee	Mr. Nikhil Pednekar	Chairman, Independent Director
	Mr. Sameer Padekar	Independent Director
	Mr. Kaveeta Anand	Independent Director
3. Risk Management Committee	Mr. Kiran Thakore	Chairman, Executive Director
	Mr. Mangesh Gurav	Executive Director
	Mr. Nikhil Pednekar	Independent Director
4. Stakeholder Relationship Committee	Mr. Nikhil Pednekar	Chairman, Independent Director
	Mr. Mangesh Gurav	Executive Director
	Mr. Kiran Thakore	Executive Director

III. Meeting of Board of Directors		
Date (s) of Meeting (if any) in the previous quarter	Date (s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)
1. 12 <sup>th</sup> August, 2015	1. 4 <sup>th</sup> November, 2015	36 Days
2. 2 <sup>nd</sup> September, 2015	2. 1 <sup>st</sup> December, 2015	
3. 28 <sup>th</sup> September, 2015		





IV. Meeting of Committees :-			
A. Audit Committee			
Date (s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date (S) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
4 <sup>th</sup> November, 2015	All directors were present.	1. 3 <sup>rd</sup> August, 2015 2. 25 <sup>th</sup> August, 2015	70 Days
B. Stakeholders Relationship Committee			
Date (s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date (S) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
4 <sup>th</sup> November, 2015		1. 3 <sup>rd</sup> August, 2015 2. 25 <sup>th</sup> August, 2015	70 Days
C. Nomination and Remuneration Committee			
Date (s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date (S) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
Nil	All directors were present.	25 <sup>th</sup> August, 2015	N.A

D. Risk Management Committee			
Date (s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date (S) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
Nil	N.A	Nil	N.A





V. Related Party Transactions	
Subject	Compliance Status (Yes/No/NA)
Whether prior approval of audit committee obtained	N.A
Whether shareholder approval obtained for material RPT	N.A
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee.	N.A

**VI. Affirmations**

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee
  - b. Nomination & remuneration committee
  - c. Stakeholders relationship committee
  - d. Risk management committee
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.

For Empower India Limited



Vinod Shinde

CEO & Compliance Officer

DIN:02585889

